



Branch Bulletin

April / June 2014 Issue

PO Box 40, Escanaba, MI 49829
escanabaarea-mi.aauw.net



Escanaba in the Spotlight

Membership Election Dinner

Thursday, May 22 - House of Ludington

5:30 Social / 6:00 Dinner & Program / Tours

Dinner selections: 1.) Honey Bourbon Salmon, 2.) Chicken Marsala, or 3.) Bacon-Wrapped Pork Fillet
\$20 (includes tip)

RSVP dinner choice to Janice Gayan 789-9096 or 280-0907, or Sandy Walker 786-3676 or 399-3911, by **Thursday, May 15.**

**Light Agenda: Report from AAUW of MI State Convention
View Winning SpeechTrek Video
Plans for New Membership Year
House of Ludington Tours - Celebrate 150 Yrs**

What's Inside?

- 2 - Paycheck Fairness Act
- Women in Michigan Legislature
- 3 - \$tart \$mart @ Bay
- M. Jean Jokipii SpeechTrek Contest
- Book Night Recap
- Musical & A Meal
- 4 - Membership Matters
- 2014/15 Fellowship & Grant Awards
- How to Negotiate Your Salary
- 5 - Dues Form



Election Ballot:

President-Elect- Margaret Carignan

Finance Officer- Laura LaPine

Many thanks to the Nominating Committee, **Liz LaBay, Bev Ladin,** and **Kathy Creten** for their efforts in bringing us this slate of officers!

AAUW Branch Rummage Sale June 6 & 7 (Fri & Sat) 9 am-3 pm

Kathy Bennett's garage will be open June 3 & 4 (Tue/Wed) for "treasures" drop-offs. **Please be sure items are priced! Set up** with be Thursday, June 5, at 4:00.

PLEASE CALL 786-3415 on or before June 1 if you can work the rummage sale. **WE NEED YOU!** Last year's sale made several hundred dollars for our branch. We can't do it without our members! Items we are looking for include: furniture, household items, toys, home decorating items, jewelry, lawn decorations, seasonal items.





... Good News ...

President Orders Crucial Equal Pay Protections
 In a move that AAUW has long supported, President Barack Obama signed two executive orders on April 8 to increase pay protections for women. The protections apply to federal contractors, who make up about a quarter of the workforce.

Now these employers can't retaliate against workers who share salary information, and the U.S. Department of Labor will begin to collect wage data to identify patterns of discrimination. In the absence of congressional action, the executive orders are a huge victory in the fight for fair pay.

... Bad News ... Mad about the Paycheck Fairness Vote? Tell Your Senators!

On April 9, despite the calls that AAUW members and supporters have been making to Congress for years, the Senate prevented the Paycheck Fairness Act from moving forward, falling six votes shy. Once again, our senators failed to bring fair-pay law into the 21st century, failed to agree to debate the bill, and failed women and working families.

AAUW Mission & Action

Who Represents Michigan Citizens Based on Gender?



	Women in this Position	Percentage
Statewide Offices (4)	1	25%
US Senate (2)	1	50%
US House of Representatives (15)	1	6.6%
Michigan Senate (38)	4	10%
Michigan House of Representatives (110)	24	21%
Total Seats = 169	Total Women = 31	18.9%

Michigan ranks 36th nationally in women in legislature. Even though women represent 51% of the state's population, only 18.9% of the legislators in Lansing are female. And the future doesn't look too bright with several women being term-limited out in 2014.

AAUW Outlook

The 3rd Annual Bay College/Escaanaba Area AAUW \$tart \$mart Salary Negotiation Workshop was a Success!

Twenty-five students recently participated in the workshop facilitated by Bay College Women's & Gender Studies professor, **Molly Campbell**, and Bay College Career Services Advisor, **Annette Johnson**.

Bay College provided funds for student prizes including WAGE PROJECT mugs and T-shirt, and some Bay College logo gifts for students such as Frisbees, flash drives, and caps.

We also had two Bay College students (**Maggie Rose** and **Heather Deneau**) take advantage of the AAUW free e-affiliate student membership that is available to students through the College/University Partnership!



First Annual M. Jean Jokipii SpeechTrek Competition ... and the Statewide Winner is... our very own, Alyson Barra!

Bobbie Mason (Escaanaba HS) and Alyson (Bark River HS) both gave inspiring speeches on the topic "*Women at the Top: Why So Few?*" Alyson, our local winner, was entered in the state competition where she also came out the winner! Alyson is planning on attending Western MI Univ.

"**Thank you!**" to event chairs, **Susan Hampton** and **Margaret Carignan**, branch members and their spouses, and ISD staff for sharing their time and talents with this exciting new project named after, **Jean**, our favorite founding friend, mentor, and leader!



Book Night

Members enjoyed yet another Book Night at Kathy Bennett's home in February. Interestingly enough, **all** attendees chose "non-fiction" this year! The evening's lively discussion was followed by a selection of yummy desserts. Kathleen Bennett

Musical & A Meal Night

Attendees were treated to a flawless performance of "**Spamalot**," a musical comedy by our local Players de Noc. After watching King Arthur and his Knights of the Round table in their pursuit for The Holy Grail, members found their grail (and dinner) at Hereford & Hops restaurant after the show!

Membership Matters - Susan Peterson, V.P. M



Good Day Everyone. Your membership in AAUW is **so** appreciated and **so** important. I've received a letter from Dr. Penny Larsen, AAUW State VP for Membership, in which she stresses the importance of recruitment and retention of members. Many branches nationwide are facing the facts of aging members and the reluctance of young working women (many with children) to take on yet one more issue. I am happy to tell you that our branch now has **two Bay College students who have joined us as e-affiliates**. They are privy to our online communications with access to the AAUW website and will be invited to join us at upcoming functions. *(However, this type of membership does not allow them to be counted as branch members per official state counts.)*

I encourage all of you to **reach out to friends, colleagues, and neighbors** and share the important mission of AAUW. We in the UP live in a very homogenous demographic area. We do not have the opportunity to reach a more diverse and unrepresented population as exists in the larger cities. (This is a recruitment method shared by Dr. Larsen.) So, it is up to us to "grow ourselves." I have prospective member packets made up. Please let me know if you would like me to follow up with anyone who shows interest in join our branch.

THANKS FOR ALL YOU DO! Susan Peterson, V.P. Membership

P.S.: Our branch dues have been raised to \$75 as a result of a \$2 increase at the state level. AAUW of Michigan has not raised their dues since 2004, but declining membership and increased costs have necessitated this change.

AAUW Awards \$3.7 million in Fellowships & Grants for 2014-15

For more than 125 years, AAUW has been a leading source of funding for graduate women, providing nearly **\$100 million** in fellowships and grants to more than **12,000 women** and nonprofit organizations from around the world.

This year, **244 recipients** will carry on AAUW's legacy of scholarship, research, and action by pursuing graduate studies and community projects to empower women and girls in the United States and around the world.

aauw.org

Tips on How to Negotiate Your Salary

1. **Be Objective** - Know your market worth
2. **Be Persuasive** - Carefully select your words and practice your delivery
3. **Be Strategic** - Know *when* to discuss your salary
4. **Be Flexible & Listen** - Listen and learn from your employer's responses
5. **Keep the discussion going until you reach a mutually agreed-upon result** - Salary negotiation is a discussion, and an ongoing one. If you don't get to the salary that you determined reflects your worth, schedule a follow-up meeting to keep the discussion going. Learn from every experience you have in salary discussion! Salary negotiation is experiential learning aauw.org

Branch Officers

President	Shannon Taylor	428-4491
V.P. Membership	Susan Peterson	789-0816
Co-VP Programming	Janice Gayan	789-9096
Co-VP Programming	Sandra Walker	786-7636
Finance Officer	Laura LaPine	428-3891
Recording Officer	Liz LaBay	786-8122
AAUW Funds	Bev Ladin	786-1067
Col/Univ Relations	Molly Campbell	789-6377
Historian	Kathy Bennett	786-3415
Int'l Affairs	Anne Schaaf	786-3818
Newsletter,Bylaws	Deb Trombly	428-1745
Public Policy	Sandra Walker	786-7636

Calendar

- May -

- 17- AAUW of MI Annual Convention
- 20 - Board Mtg - 5:30 Ludington Grill
- 22 - Election Dinner - Hse of Ludington
- TBA - High School STEM Awards

- June -

- 6 & 7 - Branch Rummage Sale

- July -

- 20 - Cocktails & Potluck - Kathy Bennet's
- 2:30 Bd Meeting / 4 pm Social

- August -

- 20 - Museum Tour / Picnic Potluck
- 5:30 Tour / 6:30 Potluck / 7:30 Band Concert

- September -

- TBA - Kick Off Luncheon

May 2015 - AAUW of MI Conf in Esky!!!

Escanaba Area AAUW
 PO Box 40
 Escanaba, MI 49829



<NAME>
 <TITLE>
 <ADDRESS>
 <CSZ>

"AAUW advancing equity for women and girls through advocacy, education, philanthropy, and research."

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.