



Branch Bulletin

November - December 2015 Issue

PO Box 40, Escanaba, MI 49829

escanabaarea-mi.aauw.net



Homes for the Holidays Sunday, December 13th - 1 to 4 p.m.

What's Inside?

- 2 - Shortage of Women as Univ. Presidents
 - Equal Means Equal??
 - It's On Us Campaign
- 3 - Lunch with Santa
 - "Women in Politics" Event
 - "Women in Business" Event



The homeowners, organizers, and volunteers have outdone themselves for this event!

Members are needed to provide cookies, buy tickets, and to promote the home tours.

Contact Kathy Bennett at 786-3415.

Tickets \$25 at Gust Asp & Positively



Randall / McLeod-Keller



Klim-Wilson



Buckley

Fix



Women in the Arts

You will **love** our November 19 (Thur) program

4:30 - Leigh's Garden with **Wine Tasting** (\$5) & **Pot Luck Dinner**

6:30 - East Ludington Gallery opens for **shopping** & meet the **artists**

RSVP to Kathy (786-3415) by Sunday, Nov. 15

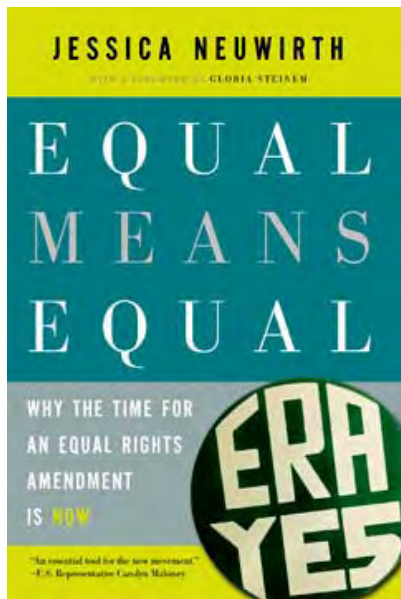
Drastic Shortage of Women Serving as University Presidents

More women are attending college than ever before, earning almost **60 percent of undergrad degrees** and **60 percent of all master's degrees**. And yet women account for only **26 percent of college and university presidents** and 34 percent of senior administrators at research universities.



Time and time again, women are excluded from leadership positions due to gender bias and stereotypes. Gender stereotypes affect both how women leaders are perceived by others and how women and girls recognize their own leadership abilities.

AAUW.org



Equal Means Equal ????

Quick Facts - The pay gap has barely budged in a decade. At the current rate, the gap won't close for more than 100 years.

Think 79 cents is bad? The pay gap is worse for women of color.

The gender pay gap is worse for mothers, and it only grows with age. Women face a pay gap in nearly every occupation.

There's no silver bullet to solve the gender pay gap. More education helps increase women's earnings, but it still doesn't close the gender pay gap.

Women in every state experience the pay gap, but in some states it's worse than others.

Median earnings for men in **Michigan** were \$50,157 compared to \$37,419 for women — an earnings ratio of just **75 percent, or 42nd out of all states and the District of Columbia.**

It's On Us Campaign - Take the Pledge

AAUW is a proud collaborator with this campaign, now in its second year, which asks people to pledge to actively participate in being a solution to domestic violence.

AAUW isn't alone in recognizing everyone's right to healthy, happy, and safe relationships - on campus, in our homes, and at work. Over the past year, several celebrities have used their voice as a platform for awareness and advocacy on this critical issue.

Go to www.itsonus.org to 1.) see the latest public service announcement, and

2.) Take the Pledge:

- To recognize that non-consensual sex is sexual assault.
- To identify situations in which sexual assault may occur.
- To intervene in situations where consent has not or cannot be given.
- To create an environment in which sexual assault is unacceptable and survivors are supported.

AAUW.org





Lunch with Santa

Saturday, December 5

Central United Methodist Church (by Eskey HS - use back door)

Helpers needed at 10:15 a.m.

(ticket takers, set-up, pizza servers, toy raffle)

Also need raffle toys &/or \$5 donations mailed to:

AAUW Santa Lunch, PO Box 40, Escanaba, MI 49829

Call Deb Trombly 420-3083 or debtkmg365@gmail.com

Women in Politics - Kickoff Luncheon



Kathy Bennett & Liz LaBay



Member of Year: Susan Hampton
Presented by Margaret Carignan



New Members LeAnn Messimer &
Allison Hurley

Attendees got a look at the exciting programming and events planned for the new membership season. The programming theme centers around Jessica Neuwirth's book "Equal Means Equal." Senator Debbie Stabenow sent a DVD she prepared just for our "Women in Politics" luncheon at the Island Resort & Casino on September 26.

Women in Business - October Meeting

Macie Neumeier of Applewood Eatery & Espresso Bar, and Peggy O'Connell of Positively, shared how events in their lives led them to start their own businesses. Attendees enjoyed coffee, tea, and dessert "by Macie!"



Branch Officers

President	Margaret Carignan	786-4189
V.P. Membership	Sharon Gray	280-2424
VP Programming	Kathy Bennett	786-3415
Finance Officer	Laura LaPine	428-3891
Recording Officer	Jo-Ann Clark	786-8150
AAUW Funds	Bev Ladin	786-1067
Col/Univ Relations	Molly Campbell	789-6377
Historian	Kathy Bennett	786-3415
Int'l Affairs	- Open -	
Newsletter,Bylaws	Deb Trombly	428-1745
Public Policy	Sandra Walker	786-7636

Calendar

- *November* -
- 19 - Women in the Arts** - 4:30 & 6:30
Leigh's Garden & East Ludington Gallery
- *December* -
- 5 - Lunch with Santa** (workers 10:15 am)
- 13 - Homes for the Holidays (tours)**
- *January* -
- 21 - Branch New Year's Party** -
House of Ludington
- *February* -
- 23 - Book Night: "Equal Means Equal"**
Kathy Bennett's home
- *March* -
- 6 - Musical Matinee & A Meal: "Lucky Stiff"**

Escanaba Area AAUW
 PO Box 40
 Escanaba, MI 49829



<NAME>
 <TITLE>
 <ADDRESS>
 <CSZ>

"AAUW advancing equity for women and girls through advocacy, education, philanthropy, and research."

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.